

Meredith Data Studio And The Harris Poll Announce Study Of Gen Z Women, Revealing Their Unique Perspectives On Life, Career, Relationships, Racial Injustice, Social Media And More

GEN Z WOMEN SHRUG OFF MANY TRADITIONAL CHOICES TO DEFINE LIFE ON THEIR OWN TERMS, YET FEEL IMMENSE PRESSURE TO HAVE THEIR LIVES TOGETHER BY THE AGE OF 30

Gen Z Women Are Pushing the Boundaries on Inclusivity, Seeking Brands That Celebrate All Types of People and "Cancelling" Those That Don't Meet Their Standards

NEW YORK, Nov. 11, 2020 /PRNewswire/ -- **Meredith Corporation's** (NYSE: MDP) Data Studio and The Harris Poll today announced the results of an in-depth survey about Generation Z women, revealing the profound impact that COVID-19 has had on their lives, their priorities for the future and their views on careers, relationships, racial injustice, social media and brands. Although Gen Z women believe their lives have been put on hold by COVID-19 (32%), today's 16- to 23-year-old women are more likely than other generations to be excited to build their lives in the new normal after COVID-19. Three-quarters (77%) of Gen Z women say that COVID-19 will have a long-term impact on their world view, and 70% believe that it has shone a spotlight on racial injustice in this country.

America's most multicultural generation has faced the highest levels of discrimination, with six in 10 Gen Z women saying they have been discriminated against because of their race. More than eight in 10 (82%) of Gen Z women say, "Racial equality is more important to our country now than ever before." When it comes to their relationships with brands, over three in four (76%) say, "I would like to see more women of color embraced in companies' services and products, not just their marketing." Almost eight in 10 (78%) have broken up with a brand for some reason, including the brand's price, racial discrimination and labor practices, and half of Gen Z women have called out a brand that behaved in a way that they believed was unethical.

Percentage of Gen Z women who have "broken up" with a brand, or stopped using it for the following reasons:

- Price of brand/product: 37%
- Racial discrimination: 27%
- Decline in quality of products: 21%
- Labor practices: 20%
- Sustainability practices: 16%

Looking at their hopes for the year ahead, the top 2021 personal goals for Gen Z women are to become financially independent (31%), travel (27%), do well in school (26%), prioritize mental/physical health (24%) and finding/being in a fulfilling career (20%). A majority of Gen Z women (78%) feel immense pressure to have their lives together by the age of 30, focusing on real

estate, their careers and finances.

The top goals that Gen Z women want to achieve by the time they are 30

1. Buy a house (32%)
2. Be settled and/or fulfilled in my career (27%) - *tie*
2. Be financially independent (27%) - *tie*
4. Start a family (of some sort) (26%)
5. Achieve financial stability (24%)
6. Travel (23%)
7. Find a spouse/partner (16%)
8. Start my own business (15%)

Although Gen Z women are career-focused, they also value work-life balance, with 74% saying that after watching their parent(s) burn themselves out at work, they are making an active effort to find more balance in their lives (versus 60% of non-Gen Z women). Gen Z women anticipate a less traditional, fluid work future with 74% saying they "anticipate redefining my career frequently as I grow and evolve as a person." More than half (58%) of Gen Z women say they prefer to work in a freelance job or their own business for flexible hours.

COVID-19 affected the mental health of Gen Z women, with 24% saying their overall mental health has decreased and 38% say it has made them more anxious. One-quarter (23%) of Gen Z women also say that COVID-19 has made them crave stability. Although this generation is often written about as being the most stressed and anxious generation to date, many Gen Z women see it as a sign of self-care and acceptance to acknowledge one's stress and anxiety levels. Almost eight in 10 (79%) say being "self-aware enough to deal with mental health issues will help me get ahead in the world," while the same number say "It's better to be honest about anxiety than to pretend it doesn't exist." In fact, mental health is the new gym to this generation, with nearly three in four (73%) agreeing that "If people spent as much time on their mental health as the time they spent in the gym, the world would be a better place," and 70% prioritizing mental health versus 30% who prioritize physical health.

Gen Z women see everything on a spectrum, including relationships. Three in four say "dating today is more on a spectrum than it has been in the past." One in 10 or more have had three-day weekend relationships (10%), open relationships (11%) or virtual-only relationships (15%). Meanwhile, over a quarter have had undefined relationships (25%), friends with benefits (27%), and on-again/off-again relationships (29%). Gen Z women are also less interested in getting married and having children than other generations, and they are more focused on their careers with 58% saying that starting their career is/was more important versus 42% saying that starting their family is/was more important. Less than half of Gen Z women say they feel/felt pressure to settle down with a single life partner (47%) or have children (40%). One-quarter (25%) of Gen Z women do not plan to have children.

Gen Z women aren't loyal to social media platforms with almost eight in 10 (78%) saying they are willing to try out new social media platforms that provide interesting or entertaining content. And although 86% of Gen Z women say that social media is essential, 83% also say it is dispensable. Even so, three-quarters (75%) of Gen Z women say they get the bulk of their news from social media and 54% of Gen Z women say they actively think about managing their personal brand on social media.

Platforms that Gen Z women see as dispensable:

1. Facebook (37%)
2. Instagram (36%)
3. Snapchat (35%)
4. Instagram Live (32%) - *tie*
4. TikTok (32%) - *tie*
6. YouTube (29%)

Platforms that Gen Z women see as essential:

1. YouTube (62%)
2. Instagram (48%)
3. Snapchat (46%)
4. TikTok (40%)
5. Facebook (30%)

6. Instagram Live (17%)

Survey Methodology: This survey was conducted online within the U.S. by The Harris Poll on behalf of the Meredith Data Studio from June 15 to 23, 2020, among 2,707 women ages 16 and older, including 1,201 Gen Z women (age 16-23). We also conducted qualitative diaries and interviews with six Gen Z women, ranging from those in high school to recent college graduates. This Gen Z audience also included Black (n=368), Latina (n=383), White (n=264), Asian (n=162), 1st/2nd-generation American (n=624), and LGBTQ (n=301) Gen Z women.

Meredith Corporation and The Harris Poll hosted an Exponential Z webinar to unveil this new survey data. The webinar also featured a moderated discussion with three extraordinary Gen Z influencers. To view the event, click [here](#).

This research follows Meredith and The Harris Poll's 2019 in-depth "Burnout Flashpoint" landmark study that delved into the stress epidemic affecting the American woman (release [here](#)).

ABOUT MEREDITH CORPORATION

Meredith Corporation (NYSE: MDP), a leading media company for nearly 120 years, produces service journalism that engages audiences with essential, inspiring and trusted content across multiple platforms, including digital, video, print and broadcast television. Meredith's National Media Group reaches nearly 95 percent of all U.S. women and more than 190 million unduplicated American consumers every month through such iconic brands as PEOPLE, Better Homes & Gardens, Allrecipes, Southern Living and REAL SIMPLE. Meredith's premium digital network reaches more than 150 million consumers each month. The company is the No. 1 U.S. magazine operator, with 36 million subscribers, and is the No. 2 global licensor, with robust brand licensing activities that include a Better Homes & Gardens partnership with Walmart. Meredith's Local Media Group portfolio's 17 television stations reach 11 percent of U.S. households and 30 million viewers. Meredith's portfolio is concentrated in large, fast-growing markets, with seven stations in the nation's Top 25 markets, including Atlanta, Phoenix, St. Louis and Portland, and 13 stations in the Top 50.

ABOUT MEREDITH DATA STUDIO

Meredith Data Studio is Meredith Corporation's in-house research and insights division, leveraging the company's massive scale and unparalleled access to women to uncover timely information and projections about their habits, preferences and motivations. Using its vast, proprietary first-party data, Meredith Data Studio offers its advertising partners full-service data solutions featuring predictive analytics, paid consulting and self-service tools, which deliver precisely targeted audience and contextual advertising to help inform marketing, product and business strategies.

ABOUT THE HARRIS POLL

The Harris Poll is one of the longest-running surveys in the U.S., tracking public opinion, motivations and social sentiment since 1963. It is now part of Harris Insights & Analytics, a global consulting and market research firm that strives to reveal the authentic values of modern society to inspire leaders to create a better tomorrow. harrispoll.com

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